



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
REGION 10
1200 Sixth Avenue, Suite 900
Seattle, Washington 98101-3140

PLACE HOLDER DOCUMENT

EPA is withholding in full records that are responsive to the following requests based on one or more of the exemptions listed below.

EPA-R10-2020-001303

Records from November 20, 2015, to November 21, 2019: All emails between the top Region 10 EPA supervisors (Deputy Regional Administrator Michelle Pirzadeh, Regional Administrator Chris Hladick and former Regional Administrator Dennis McLerran) and the EPA individuals listed in your December 12, 2019 modified request description that includes one or more of the topic matter keywords: "Order 4711" OR "sexual harassment" OR "sexual assault" OR "rape" OR "sexual misconduct" OR "workplace harassment".

EPA-R10-2020-001304

Records from November 20, 2015 to November 21, 2019: All memoranda, letters, emails or other communications memorializing EPA Region 10 managers, supervisors and other employees reporting any and all assaults, threats of violence or acts of violence to Agency security officials, local law enforcement and the Office of Inspector General. [Clarification on December 12, 2019: For emails, please include those that are sent to, from, cc, or bcc. I am seeking the requested records involving the following 23 EPA employees: Dan Opalski, Lucy Edmondson, Anthony Barber, James Werntz, Dianne Soderlund, Allyn Stern, Sheryl Bilbrey, David Allnutt, Edward Kowalski, Tim Hamlin, Nancy Lindsay, Joyce Kelly, Michelle Pirzadeh, Dennis McLerran, Lisa Castañon, Linda Anderson-Carnahan, Krishna Viswanathan, Kate Kelly, Lauris Davies, Tami Fordham, Sheila Fleming, Christine Psyk, and Anne Dalrymple.

EPA-R10-2020-001306

All memorandums, letters, emails or other communications sent to or from David Allnutt, the Acting Director of EPA's Region 10 Superfund and Emergency Management Division, from August 5 to August 23, 2019.

EPA-R10-2019-008369

All communications during August 2019 between EPA Region 10 attorneys and Deputy Regional Administrator for Region 10, Michelle Pirzadeh, regarding allegations of sexual harassment. Any and all memoranda, letters or other communications that called for or initiated a fact-finding process under EPA Order No. 4711 since November 20, 2015, and regarding allegations of workplace harassment involving Region 10. Any and all documentation of actions taken by decision makers regarding workplace harassment since November 20, 2015, under EPA Order No. 4711 and involving Region 10.

EPA-R10-2020-001907

Records that requested, initiated or otherwise began investigations of allegations of workplace harassment in EPA Region 10 under EPA Order No. 4711, including but not limited to those records created by Affected Persons, witnesses, personal or union representatives of Affected Persons, supervisors and/or managers, from January 1, 2015 to December 23, 2019.

Records that detail actions taken by Decision-makers and/or Fact-Finders regarding allegations of workplace harassment in EPA Region 10 under EPA Order No. 4711, including but not limited to Fact-finding Reports, from January 1, 2015 to December 23, 2019.

EPA-R10-2020-001908

Communication records sent between EPA Region 10 attorneys, Regional Administrator Chris Hladick and/or Deputy Regional Administrator Michelle Pirzadeh regarding allegations of sexual harassment, misconduct and/or assault in EPA Region 10 from August 1 to December 23, 2019.

Of the 62 records released under FOIA EPA-R10-2020-001306, we are withholding records and portions of records that are responsive to your request because this information is exempt from disclosure by virtue of:

- 5 U.S.C. § 552(b)(5) as privileged draft, predecisional, or deliberative information; or attorney-client privileged information; or
- 5 U.S.C. § 552(b)(6) because the disclosure of this information would constitute a clearly unwarranted invasion of personal privacy; or
- 5 U.S.C. § 552(b)(4) due to copyright.

We are withholding 159 records (emails and attachments dated from May 5, 2016, to December 9, 2019) to these requests based on one or more of the following exemptions (note the list below includes the number of records within the set of 159 that are subject or contain information subject to the FOIA exemption listed):

- 157 records are withheld because they are exempt from disclosure by virtue of 5 U.S.C. § 552(b)(2) which protects records related solely to the internal personnel rules and practices of an agency.
- 158 records are withheld because they contain information that is exempt from disclosure by virtue of 5 U.S.C. § 552(b)(5) as deliberative information, or as privileged attorney-client communications, or as attorney work product.
- 159 records are withheld because they contain information that is exempt from disclosure by virtue of 5 U.S.C. § 552(b)(6) because the disclosure of these records this information would constitute a clearly unwarranted invasion of personal privacy.
- 156 records are withheld because they contain information that is exempt from disclosure by virtue of 5 U.S.C. § 552(b)(7)(C) as records compiled for enforcement purposes the disclosure of which would reasonably be expected to constitute an unwarranted invasion of personal privacy.

- 9 records are withheld because they contain information that is exempt from disclosure by virtue of 5 U.S.C § 552(b)(7)(E) as records compiled for enforcement purposes the disclosure of which would disclose techniques and procedures for law enforcement investigations or prosecutions or would disclose guidelines for law enforcement investigations or prosecutions if such disclosure could reasonably be expected to risk circumvention of the law.

For information about this disposition contact:

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